

## **Construction Industry Substance Abuse Program (CISAP) Benefits**

- A comprehensive drug testing program to include: Initial, Pre Employment, Reasonable Suspicion, Post Accident, Work Mandated and Random testing.
- Largest Multicraft drug testing consortium in the Western Missouri, Kansas area, currently at over 20,000 members having been being tested since inception.
- Utilization by over 1250 Contractor Companies since inception.
- CISAP recognition in excellence: 2004 Gary E. Bird Horizon Award Winner (presented by the International Risk Management Institute for demonstrated commitment to improving construction risk management through the implementation of innovative, cost-effective, and efficient risk management techniques.)
- Drug and Alcohol Testing Industry Association (DATIA) member.
- A Department of Transportation (DOT) Sub Program allowing any specific CISAP drug screen to be utilized to meet CISAP and DOT requirements. Participation in DOT Sub Program requires registration with CISAP Program Administrator. DOT Sub Program also performs any Department of Transportation mandated alcohol testing requirements.
- All Random Drug Testing is to be performed on the job site for selected working members required to take a random test. Other onsite collections available in specific circumstances. On Site Collection will only be collected at a place of business, no private residence collections are allowed.
- Industry wide acceptance of CISAP by owners, project administrators and insurance providers within the construction industry.
- Continued Marketing of acceptance of the CISAP Program by the Executive Director.
- Acceptance of the CISAP Program by Auto Manufacturing Plants.
- An extensive collection network to include all occupational medical provider clinics in the Kansas City Metropolitan area, Branson, Columbia, Jefferson City, Mexico, Joplin, Springfield, St. Joseph, Carthage, Neosho, Fulton, Moberly, Sedalia, Rolla, Lebanon, Topeka, Lawrence and Wichita.
- A continued path of reduced contribution costs from .09 cents at inception to a current contribution rate of .05 per hour.
- Member Status (Current compliance status and last tested date) accessible via secure CISAP Web Site. Web Site also offers information on program, forms, FAQ sections, clinic locations and directions and testimonials and awards.

- Availability to tailor specific requirements to each and any trade requirements. Testing Percentage levels, annual testing requirements, etc. can all be individualized for any specific trade or association.
- Utilization of Substance Abuse and Mental Health Services Association (SAMSHA) certified collection and laboratory processes.
- Strict Appeals Process Guidelines to include a dedicated Appeal Committee made up of a member of Management and Labor, Program Administrator representation for testimony related to drug screen collection and testing, availability of representation for member, CISAP Fund Counsel present for oversight and scheduled monthly appeal hearing dates to streamline the review process.